

ST. PAUL'S BY-THE-SEA EPISCOPAL CHURCH

ANNUAL PARISH MEETING REPORTS

FEBRUARY 19, 2017

RECTOR'S REPORT – (given orally)

This morning, I am going to merely highlight what WITH God's help WE, the body of Christ at St. Paul's by-the-Sea, have done together over the last four months, especially as it relates to our vision of evangelism.

However, first, I want to thank our highly competent staff: Bill, Jerri, Brooks, Lynne, Dwin, and Catherine. (please stand) I also thank all of our parish reception volunteers. (please stand) Some of you may not realize that they all volunteer hours and hours of ministry outside of their posted hours. Especially Jerri. No matter how often I try and shoo her out the door at 4. This is a happening place, and 4 turns to 6 before either of us knows it. We also thank Peggy for volunteering her time to help Catherine when she occasionally needs assistance. I also enjoy my relationship with our fabulous headmaster, Martha Milton, who is working diligently with me to form an even stronger bond with our church-school relationship. (Please give a round of applause for our FABULOUS staff, deacon and headmaster)

These are a few things my staff and volunteers and I have accomplished in close to 4 months.

Evangelism

Together, we made flyers with our service times to hand out at the inaugural Beaches Fine Art series concert, and Incredible Edibles. Martha and her school volunteers made sure flyers were available at our Beaches School's annual spaghetti dinner. In addition, she inserted flyers in bulletins for our school's Lessons and Carols service and parents received flyers for all special events such as the Brotherhood of St. Andrew's shrimp dinner and our Shrove Tuesday dinner.

Many of you received and passed along to your friends our special Advent commercial inviting them to St. Paul's by the Sea. Martha and Beaches School marketer sent the ad to all our school families.

We formed a Communications Committee with Tom Schifanella as chair. He and Brooks worked to get the advertisement disseminated to the 3000-person radius around the church. We also enhanced our online presence with a pin drop to boost our Internet and Facebook presence and began posting current material.

We worked with Tom to get NPR adds for our church and had them running before Christmas until February. Soon we will be rolling out new commercials produced free of charge by Tom and Mike Guiry. (I am going to give you an add Tom: Tom's firm is Shepherd advertising. Please use them as they are helping us.) Our Foundation, along with the Brotherhood of St. Andrew and the funds from my new ministry service were used to help fund these endeavors.

This year we brought back the Christmas Eve and Epiphany pageant of children with a new twist. With Amy Waters' and Brooks Slater's help we allowed every child to have a part in the pageant by making props available for every child, member or newcomer who came through our doors for the service.

We made temporary signs for Christmas and service times and directional signs and placed them at the DeSalvo Tire and Champion Cycle property as well as on Curtis Ford's property across 3rd Street. Currently, Mike Borno is busy working through the city's red tape to have a large permanent sign erected.

With Jeanne Reichmann's help, we revamped the visitor letter and placed visitor pew forms in the pew racks. We just began a Good Shepherds Committee, chaired by Kelley Letellier to assist visitors and newcomers unfamiliar with the Episcopal service, and make them feel even more welcome.

Outreach

With your help, we prepared gift bags for the homeless, which we called Christ Care Bags. They include toiletries, snacks, water, and a bus pass along with bus schedules and a listing of social services. In this way, no one leaves our church without assistance. I recently formed an outreach committee and Jean Richards agreed to chair the committee. In this way, we can better publicize and involve other parishioners in the many outreach ministries opportunities in our beaches community.

Worship

I have met with Mike and Sandy Wilson on several occasions to get the steel drum service up and running after Lent. We plan to roll out this contemporary service at 11:30 beginning in May.

Brooks and I worked with Pat and Mike Borno to get youth scheduled to serve as lectors. This began last Sunday. I will soon have youth trained and scheduled to work with the adults as chalice bearers, ushers and junior vergers.

I am also working with Lynne Radcliffe and Cindy Glass to enlist Beaches Episcopal School children to help with special music on occasion instead of just one yearly service. We are planning a BES and Sunday school teacher commissioning and backpack blessing in the church for our beaches Episcopal students and students in our church.

Stewardship

I asked Jerri to put pledge cards in every pew rack for those who lost or forgot their cards, and for those who may not have received a card. In our spirit of gratitude, your Vestry sent handwritten thank- you notes to everyone who pledged.

Inreach and education

We invited Bishop Griselda of Cuba to her first visit to our church for a soup supper and to meet with our Cuba committee.

Finally, we began Wellness Wednesdays: Thanks to Sara Rich and Robert Freeman we began a Twelve Steps to Spiritual Wholeness group. Monica MacKenzie volunteers her time and energy to lead a chair yoga group at 11:30 am. John McCallum enhanced our mental health by appearing as St. Nicholas on his feast day. He visited our Beaches Episcopal School and church on St. Nicholas day, thank you St. John.

I could keep going, but we will save that for next year. I leave you with these final words. Thank you all for your love and welcoming Eric and me into this wonderful family. Thank you for what you are doing and will be doing. I am proud and honored to be your rector

SENIOR WARDEN'S REPORT Wendy Wolfe

I am, again this year, pleased to report to you that St. Paul's by-the-Sea is a vibrant and growing parish. We offer a multitude of programs to enrich our spiritual lives, and our community. Our relationships with each other, our parish, our school, our beaches community, and the diocese are stronger than ever.

We continue to be in a good financial position. We were able, through an active and experienced finance committee and very committed staff, to stay on target in 2016. Our clergy and staff do a great job of conservation where ever possible. Our treasurer, Mike Coston, our Financial Administrator, Dwin Ford, and the finance committee are great assets to SPBTS. A tentative budget for 2017 is being reviewed by the vestry – the budget for 2017 is very different than in previous years. Late in 2016, we added a full-time director of youth ministries, and called our permanent rector. These commitments will require that we all participate in the vision that we, as a parish, described in the parish survey that was conducted as a part of the search process.

Our relationship with Beaches Episcopal School is a vital part of us as well. Martha Milton continues to bring enthusiasm and energy to our school and the kids. BES enrollment continues to trend up, and 2017 is looking to continue increases in the student body. The programs and experience at BES is truly an amazing

ministry. Our BES kids test very well nationally, and are some of the best and brightest of what the future holds!

Our campus grounds are in wonderful shape and our building remains a landmark in the beaches area. The landscape maintenance provided by the Lay Weeders is a wonder to behold. Our building is in good shape and we currently have a positive maintenance reserve to fund ongoing care. As we all know, our building is unique, and will always require proactive and reactive care. Junior Warden Ken Nimmich has done a wonderful job this past year keeping up with all the nooks and crannies, vermin and varmints (not ours!), and all things physical plant side. Please give him a big 'Thank You' when you see him. Our campus is beautiful, and it takes a great deal of effort to keep it all together.

The Strategic Plan is in the process of updating. A strategic plan committee is working on our plan that incorporates those things we identified during our search process, and those things that Reverend Loch envisions for us. There are multiple variables in play over the next 5, 10, 15 years, and we intend to have a plan to always be moving SPBTS forward!

Our worship, fellowship, and youth programs continue to increase. Programs such as Prime, SPY, choirs, Conversations that Matter, icon writing, EFM, Bible study, the Guilds, the Brotherhood of St. Andrew, the Daughters of the King, ECW, Wellness Wednesdays, seasonal liturgical worships services, the breakfast crews, all other groups (there may be, literally, too many groups to list!), and dinners (lots of dinners!) bring us closer together and unite us in our journey. Outreach and partnerships with groups such as BEAM, Cold Night Shelter, Meals on Wheels, Mission House, San Pablo Towers, Cuba Ministries, Youth Missions, Beaches Habitat, et al, give us an opportunity to share the good news of Jesus Christ with our community.

Volunteers! We have a lot of volunteers! They are the backbone of our operations, and not enough can be said about them. My personal thanks to each and every person that participates in any way. Your time and talent are a treasure to SPBTS and everyone you work with.

The SPBTS staff are the best in the business!! Our staff keeps all the day to day business operations running in a smooth and efficient manner. Jerri, Lynne, Catherine, Dwin, and Brooks bring a vast array of skill sets to our operations. Oh, that, and they are all simply wonderful human beings.

We were so blessed to have Father Freeman and his wife Nancy with us during 2015 and 2016. They prayed and played with us, and we are all so much better for the experience. And although we always knew they were here on an interim basis, it was bittersweet to say goodbye. We continue to hold them in our prayers, and we know they are working their very special ministry in a place that needs them.

In October, we welcomed Reverend Louanne Loch as our seated Rector, and her husband Eric to our family. The search committee did such a phenomenal job finding that one Rector that can guide us through the visions and dreams we defined in the survey. The committee, comprised of Drew Peterson, Charlotte Crouse, Betsy Schifanella, Michelle Carroll, Monica MacKenzie, Jeanne Richards, Alice Pantfoeder, Tom Farmer, and Reva Bond spent countless hours meticulously working the search process. We owe them a great deal of thanks for their efforts!! Reverend Loch brings a whole new sense of energy and purpose to SPBTS, the vestry and foundation are diligently committed to the allocation of resources to bring our shared vision into view. The real work, however, starts and moves with each of us as well support our vision, our church.

Your vestry works continuously to be good stewards of your generous time, treasure and talent. They have worked tirelessly during our time of transition, and I am so very proud of the things they do. A special thanks to the three vestry members that will rotate off this month: Steve Cuffe, Ken Nimmich, and Gretchen Howe. Your commitment to SPBTS is palpable and your voices and efforts are so very much appreciated.

On a personal note, I have been so honored to have served on this vestry. My year as Senior Warden has been made very easy by the countless number of volunteer hours contributed, our staff and clergy, and our vestry as a whole. I sincerely thank all of you and am humbled by your devotion and commitment. Peace.

DICSIPLESHIP

BROTHERHOOD OF ST. ANDREW ~ Chapter 1770-S *Mike Coston*

The very active Brotherhood of St Andrew Chapter at St Paul's-by-the Sea supported and continues to support international, national, city-wide and parish-wide outreach commitments.

Internationally: We supported international efforts through donations to our sister church, St. Paul's Cienfuegos, Cuba and to Bishop Howard's Peru mission goals.

Nationally: We provided donations to the Red Cross in support of those in need.

Locally: The Chapter

- provided over hello/prayer cards, signed by every Brother at our meetings, which included a group photo of the chapter members.
- provided contributions and manpower to Operation New Hope / Ready4Work.
- supported BEAM, (the Beaches Emergency Assistance Ministry), Sassy Tappers, and cooked and served meals to the homeless at Mission House.
- provided scholarship assistance for several of our parish children to Camp Weed summer camp. We contributed manpower to Camp Weed for general maintenance and repairs to keep our adopted cabin in good condition and helped with additional construction needs.
- collected and distributed a large amount of clothing & food to the needy.
- provided financial assistance to our Diocese of Florida, the Prison Ministry, Wounded Warriors Retreat Program, and support letters to those attending the retreat.
- funded, prepared and served dinners for our Jacksonville ICARE members before their attendance at the downtown City Conferences.
- Many of our Brothers are involved in the beaches logistical supply system of picking up and distributing donations to the organizations/shelters that minister to our local citizens in need.
- provided financial support to a local bike ministry.

Parish: The chapter

- sponsored an endangered sea turtle nest.
- hosted the 20th Annual Shrimp Dinner, serving over 300 meals, with entertainment by the Sassy Tappers.
- provided funds for the Incredible Edibles raffle table, as well as setting up and tearing down tables for the event.
- Contributed to the church memorial reception account.
- supplied manpower when needed to support the Beaches Cold Night Shelter.
- shopped, prepared and served a Parish Breakfast every 4th and 5th Sunday between services.
- paid the national dues for any of our members who are over 90 years old.
- hosted annual picnic in May, invited our spouses, the Daughters of the King, prospective members of each group, and many other guests.
- provided weekly many hours of visitation to our parish members in hospitals, and nursing homes, and home visits to homebound persons; provided transportation to medical appointments, food shopping, etc. (One of our brothers receiving our help tallied up 51 transportation trips totaling 2112 miles and over 100 hours of volunteer time.)

Noteworthy Event

- Held a successful 6th Annual Raffle of five prizes in December. This raffle and the shrimp dinner are the two major fundraisers which support our outreach funds.

WE ARE THE PROUD BROTHERHOOD CHAPTER OF ST PAUL'S-BY-THE-SEA EPISCOPAL CHURCH, JACKSONVILLE BEACH, FL.

CHILDREN'S SUNDAY SCHOOL *Angela Gilboy*

Elementary Sunday School is part of our 10am service year-round. Children ages 4 through 5th grade meet in the Christopher Lobby before the service and join their families when the congregation exchanges the

Peace. We have our own procession, say the children's creed, share bible stories and color Gospel-themed worksheets. Often, we divide into two groups to allow for better discussions and age-appropriate activities. If you are able to support this important ministry by volunteering your time or donating resources, please contact Brooks Slater.

DAUGHTERS OF THE KING *Denise Ennis, President*

The Order of Daughters of the King is an international religious order for women. St. Julian of Norwich Chapter at St. Paul's by-the-Sea meets one Saturday per month as a spiritual community in a busy world where women with similar interests can pray, study, share together, affirm ministries, and support each other. In 2016, the Daughters partnered with St. Paul's Youth to provide 100 bag lunches and participate in Church Without Walls worship service, provided toiletries to Project New Hope/Ready to Work, prepared and served dinner at the Mission House, and joyfully purchased gifts for a family on the Angel Christmas tree. Sharing our talents, we hand-knit and delivered 10 beautiful prayer shawls. Sharing our treasure, we provided 19 baptism books to new members of our Christian community, donated to Sulzbacher Center and the St. Paul's by-the-Sea youth Cuba trip.

DISCOVER THE BIBLE *Harry Feuerherm*

This group meets *every* Sunday in the Christopher Conference Room at 9am (between the two Sunday Services) to discuss the day's lessons: Old Testament, Psalm, New Testament, and Gospel. The discussions are led by one of the members of the group, on a rotating basis. The basis for the discussion is the lectionary study guide, *Synthesis CE*, made available each month to all participants. All members of the parish and their guests are encouraged to join us for the discussions. No special expertise or experience in Bible study is required, except for an open heart and mind and a desire to learn more about our faith, among a community of believers. While you are welcome to inquire of Bob Hall or Harry Feuerherm or other members of the group about joining us, the best way to simply to come to one of our 9am meetings. You will be welcomed.

DREAM GROUP *Robert and Victoria Freeman*

A group of parishioners gathers semimonthly to attempt to discover what God might be trying to communicate to them through their dreams. The group is practicing an aspect of the Christian tradition that was common in Biblical times and that was a feature of the early life of the Church, but that fell into disrepute in the 5th and 6th Centuries. Episcopal priest, John Sanford, and Roman Catholic priest, Morton Kelsey, rediscovered this tradition in the mid-20th Century. Two of our parishioners are graduates of the Dream Group Leader Training Program offered by the Haden Institute, an organization started by Episcopal priest Bob Haden to bring dream work back into parish life. The dream group at St. Paul's discusses reading assignments and then shares and works with each other's dreams. There is the possibility that additional dream groups could be formed if there is interest. Information is available from Victoria or Robert Freeman.

EDUCATION FOR MINISTRY (EfM)

EfM, the 4-year program of theological education and reflection for laity, produced by the School of Theology at the University of the South, continues its weekly work of reading, study, and reflection with a full complement of 12 participants (10 students, consisting of three Year 4 students, three Year 3 students, three Year 2 students and one Year 1 student, plus a mentor and a co-mentor). Program participants meet 36 times a year from September to June for 2-1/2 hour sessions consisting primarily of (i) discussion of reading and writing assignments and (ii) the process of theological reflection. It is anticipated that there will be openings for three new participants in September 2017. EfM is supported by the Diocese of Florida (reduced fee of \$350 annually, which includes books) and tuition assistance from the parish is available based on need. Information is available from either Dan Legett or Robert Freeman.

EPISCOPAL CHURCH WOMEN *Virginia Wood*

The Episcopal Church Women are about outreach, Mission and Ministry. The Episcopal Church Women empowers women to do Christ's ministry in the world. We provide financial support to our seminarians, Cuba, our Missionaries, St. Mary's, St. Francis Shelter, Arbor House, ERD, the MDG's, Katrina Disaster Relief and other community organizations who work to build God's Kingdom. We have contributed thousands of dollars to Camp Weed and Cerveny Conference Center Capital Campaign through our Miles of Quarters and we will continue to support our Diocesan Parish Hall and the Diocese of Florida in any way we can. We are committed to mission and to sharing our ministries and evangelism efforts with all.

SPY (ST. PAUL'S YOUTH) *Brooks Slater, Director of Youth Ministries*

2016 was a busy year for the youth of our church. I have been honored to work with all of you to make the youth program the best it can be! We hit the ground running in the fall with multiple outreach projects such as Feeding Northeast Florida and a food drive for BEAM. I hope to continue this focus on service in the community with the beginning of a new year and new opportunities. Multiple youth attended Happening as candidates, and we are so proud of one of our seniors, Sarah Mairs, who is serving on the leadership team for the next retreat weekend in April. Wednesday and Sunday nights were spent growing closer as a community through Bible study, prayer, devotional activities, and fun events in an effort to develop our faith as a group. We ended 2016 with a SPY Christmas party and a trip to the ice skating rink! I hope that our fellowship continues to develop in 2017. I'm very excited to be putting together mission trips for both middle and high School youth for this coming summer. We will begin fundraising very soon. I look forward to giving our youth an opportunity to spend a week in service to others in our local community as well as Atlanta. I'm happy to report that SPY is a healthy ministry, with a large potential of growth in the future. Thank you for all the support you have given to the youth program at St. Paul's by-the-Sea. I look forward to a year of service and fellowship with all of you!

WORSHIP

ALTAR GUILD *Eileen Nimmich, Director*

The ministry of the Altar Guild is to prepare the church for Eucharist at all services. We have two services on Wednesday and two services on Sunday. In addition, we prepare for the Beaches Episcopal School Eucharist on the first Wednesday of each month during the school year. We are also responsible for the additional Christmas, Easter, Taize and Holy Week services.

In 2016, we prepared for 3 funerals and 13 baptisms and 1 wedding. We have 12 active members divided into 3 teams. Each team shares the set-up and clean-up of the altar ware and the altar linens. Each team serves for two consecutive weeks at a time.

Our operating budget for 2016 was approx.\$1800. Most of our budget was for peoples wafers, priest hosts, wine and candle oil and special candles. i.e, Advent wreath candles, a Paschal candle and Christmas candles/cupholders and weekly sanctuary candles. We also provide a baptismal towel for each person being baptized.

We always welcome new members who wish to share the responsibilities of the Altar Guild!!

CHILDREN'S CHAPEL

Children's Chapel is perhaps one of our most important and visible ministries. It takes place every Sunday at the 10am service year-round. It serves two purposes: First, it gives families of young children the opportunity to give their full attention to the Sermon, Nicene Creed, and Prayers of the People. Second, but equally important, it gives the children of our congregation a chance to experience the service on their level. We have our own procession, children's creed, an offering of our good deeds, and Gospel-themed coloring pages.

GREETERS *Ken Nimmich*

The Greeters Ministry is one of the new ministries at SPBTS. We have 16 members who alternate Sundays to greet visitors and new members to the congregation.

EUCCHARISTIC MINISTERS *Pat Borno, Coordinator*

Eucharist Ministers are chosen by the clergy to administer wine during communion. They serve at 7:30 and 10:00 am each Sunday morning, as well as other scheduled services and special occasions, such as funerals and weddings. This ministry is part of worship; training is required of any new member. A schedule is provided each month along with the lectors and the date and time of service.

EUCCHARISTIC VISITORS *Corky Borders, Coordinator*

Eucharistic Visitors are selected by the Rector, trained, and licensed by the Bishop. They are dedicated to taking the Eucharist to parishioners who are unable to attend church. At the end of the worship service, the priest blesses and sends out the EVs to share communion and blessings with those who are home or hospital bound. It helps those not in attendance to feel a bond with their parish family and know they are not forgotten. We currently have ten Eucharistic Visitors serving seven parishioners on a regular basis and others as needed.

MUSIC MINISTRY *Lynne Radcliffe, Music Director*

Our music programs are alive and well. The Chancel Choir continues to rise to the challenge of difficult repertoire, especially that of early music, with impressive results. Our choir is a remarkable group of talented, supportive, and loyal volunteer singers. We continue to thank Pat and Pete DeWitt for their many contributions to our music program.

We now have a youth music group in SPY Music, who is focusing on instrumental and vocal world music. Parker Barrett, Luke Gilboy, Anna Rich, and Chloe Gilboy attended the RSCM Training Course in Charlotte, N.C. last July along with Alice Pantfoeder. This coming summer will mark our sixth consecutive year attending the course. Alice Pantfoeder, Assistant Director of the Children's Choir continues to give her time, talent, and dedication to this group; her leadership is an enormous blessing.

The Handbell Choir continues to thrive, providing music for the 10am service at least once monthly (except summer), as well as special services at Christmas and Easter. Just as the Chancel Choir, our Ringers embrace challenge and deliver. We honor two pillars of the bell choir who are retiring: Pat Borno and Jan Hansen. Their dedication and service to the bell choir has been exemplary and we will miss them dearly.

Our wonderful acoustic attracts many fine instrumentals and singers for recording, concerts, and festivals, who barter with their excellent services for use of our space, adding immeasurably to our worship experience.

We continue to have anonymous donations for instrumental music in our services which enables us to have excellent instrumental musicians, many from the Jacksonville Symphony.

Our church will host various events for the Southeast Regional Convention of the American Guild of Organists in June, which will feature world class musicians.

We mourn the loss of yet another beloved choir member; Elsa Cruz, who sang in our choir for over seventy years and served as librarian, passed away in October.

WEEKLY COUNTERS

The Weekly Counters are a team of faithful and dependable members who rotate the responsibility of counting the Sunday offerings received at St. Paul's by-the-Sea. Currently the counters are Patty Bartleson, Mike Borno, Charlotte Crouse, Betty Digges, Mary Edwards, Harry Feuerherm, Bob Hall, Cori Peterson, Sid Spurgin, Bev Stuck and Jim Stuck.

PEW MINISTRY *Sid Spurgin, Coordinator*

The responsibility of the pew ministers is to straighten the Hymnals and Prayer Books and replenish pens, envelopes and other articles in the pews. The Pew Ministry team members are John and Marilyn Cooney, Bobbi DiDeo, Mary Edwards, Sid Spurgin, Rich Nicholson, Amy Waters, and Wendy Wolfe.

PRAYER TEAM *Bob Hall*

The St. Paul's by-the-Sea prayer team consists of members of the parish, both clergy and lay, who incorporate prayer requests received from prayer cards in the pews or any other source, into their personal prayers and into the service bulletin prayer lists for the prayers of the congregation. When a prayer request is of a confidential nature, it is not listed in the service bulletins. All members of the congregation are encouraged to participate in praying for those in need.

SUB-DEACON MINISTRY *Bob Hall, Head Sub-Deacon*

St. Paul's by-the-Sea now has eight lay persons, licensed by the Bishop as Sub Deacons, to lead certain services, distribute the paten from the altar, and to assist the priest. In addition, the Sub Deacons help with pastoral duties, as requested and assigned by the Rector. The currently active Sub Deacons are: Corky Borders, Reva Bond, Ann Carroll, Curtis Ford, Bob Hall, Martha Milton, Sara Rich, and Jeane Richards. Should a *confirmed* member of the parish wish to inquire about serving as a Sub Deacon, contact Bob Hall or discuss their interest with our Rector or Deacon.

USHERS *Mike Borno and Ronald McVay, Directors*

Thank you to all who have stepped up to be ushers at the 7:30 and 10:00 services this last year. There is always room for you to become an usher at either service. We need ushers badly for the 7:30 service and can use more for substitutes at the 10:00 service. It is the fastest and easiest way to learn who your church family members are by meeting and greeting them face to face one Sunday morning each month. I invite **every** member of our parish to become a member of this great dedicated group; contact Ronald McVay at the 7:30 or Mike Borno at the 10:00 services each Sunday. You may also contact the church office. Remember, if you do not contact us, we will be contacting you! Estimated hours donated by this group of ushers to our church this year: 925. Thank you. Thank you.

VERGERS *Mike Borno, Director*

SPBTS has enjoyed the participation of a verger at each service this year. The group has experienced some change of personnel. Tom Farmer joined us in 2015. Parishioner are invited by our Rector when there is a need for new personnel to join the Verger ranks. They are trained locally and provide a dedicated service to our worship services. Estimated hours donated by this group of vergers to our church this year: 275. Thank you. Thank you.

FELLOWSHIP

FOYER GROUPS *Sally Roberts*

A lunchtime restaurant Foyer Group meets at Ellen's Kitchen in Jacksonville Beach each month on the second Friday 12:30pm. Anyone interested in joining the group for lunch and fellowship is welcome. Come every month or just whenever it suits your schedule! Call Sally at 221-4463 for more information.

INCREDIBLE EDIBLES *Evie Gabrielle, Chair*

This ministry was initiated in 1995 with the purpose of involving the total parish in a bazaar fund raiser that would enable the vestry to supplement its efforts in the beautification of the church. Its mission is to raise funds for capital items that provide aesthetic enhancement to the church and grounds and its worship service. Its core value is to involve the entire adult parish in the process that culminates in the camaraderie of the bazaar.

Last year's event raised over **\$10,000** which is held by the vestry to spend as needed for the beautification of the church, but not for ongoing maintenance. The event utilized the services of more than 60 volunteers and the contribution of parishioners to provide items for sale.

PARISH OFFICE VOLUNTEERS

The parish office ministers help the office staff in many ways: serving as receptionists, proofing materials, sending birthday cards to the parish members, and producing and distributing the weekly bulletins. This team consists of Elle Thornton, Ken Nimmich, Jeanne Reichmann, Gwen Farmer, Ava Wainwright, Bebe Humphries, Sid Spurgin, Nye Nicholson, Sara Rich, Trish Smedley, Pat Wing, and June Fulford. On-call volunteers are Patty Bartleson, Pat Borno, John and Marilyn Cooney, Jan Hanson, and Ginger Iden.

ST. MONICA'S GUILD *Sid Spurgin, Interim President*

St. Monica's Guild was formed by Josephine Stormes in the late 1920's and is the longest-running organization currently in existence at St. Paul's by-the-Sea. The Guild meets on the second Wednesday of the month, September through May, immediately following the 10:30 service. There are no dues; funds to support the Guild's projects are generated from individual member's contributions. We have outreach projects within the church, community, and Camp Weed and the Cerveney Conference Center. All are invited; come and share with us in our endeavors, worship, programs, fellowship, and potluck lunch. We welcome you!

MINISTRY

ANGEL TREE *Martha Milton, Coordinator*

This year, the church and school partnered to support the Episcopal School's Children's Services Angel Tree Christmas program. Together, we provided clothing, toys, household items, strollers, car seats, bicycles, and other items for 59 individuals from 11 families. This was a very successful service project and the sponsor families provided generously.

BEACHES EMERGENCY ASSISTANCE MINISTRY (BEAM) *Susie Miller, Volunteer*

BEAM has had another amazing year of assisting families of the five beaches communities. Those people living in the five zip codes 32233,32266,32250,32224 and 32082 can come for help anytime when an emergency occurs in their lives. We help anyone who is living in a home/apartment and lacks the discretionary income to provide for his or her family due to an emergency. An emergency can be the loss of a job, loss of hours on a job, illness, etc. BEAM helps with financial needs, food, applications for food stamps, Medicare, and Medicaid. We also help with filing tax returns. As many of you know, we hold our annual "Back to School with BEAM" in August where we provide school-age children with new and used clothing, a shoe voucher, and a new backpack filled with school supplies. We also provide Thanksgiving baskets and Christmas toys. All of our clients are very closely tracked by a well-managed website through United Way. BEAM's thrift stores have been very successful. The income has helped BEAM meet the ever-increasing financial needs of their clients. We are always looking for new volunteers to answer phones, work in the food pantry, or as a sorter / cashier in the thrift store.

BEACHES EPISCOPAL SCHOOL *Martha Milton, Head of School*

Beaches Episcopal School continues to put at the forefront of our priorities ways to increase enrollment. Predictions for next year are positive and on target for our budget. We currently have 21 new applications with the majority entering in the preschool.

A Board of Trustee Marketing Committee has been developed and a Marketing Plan put in place. A new website has been launched that is very user friendly and highlights everything a perspective or current parent

needs to know. Check out www.beacheseiscopal.org to see the wonderful things happening at the school.

Once again, we participated in Deck the Chairs which exposed us to several thousand people who toured the event. The school is also a sponsor of the Donna 5K run at the TPC this coming spring. These are just a couple of ways we get our branding out into the community.

Our service projects this year included Thanksgiving baskets for BEAM and a toy drive for the Salvation Army. Denim Day donations went to San Pablo Church, St. Paul's in Cienfuegos and Santa Maria, St. Mary's Church in Cuba, Pediatric Cancer Research, The Leukemia and Lymphoma Society, and Angels of Fashion benefitting Kate Amato.

Our theme this year is Readers Are Leaders. During the first semester, every grade level studied an author and presented what they learned at our Open House and Art's Night on January 27th. Families took a scavenger hunt around the school to learn more about different grade levels. This is another initiative we use to market to our families internally.

We also had a local author and illustrator visit the school to lead a program called, *What Comes First, ...the Story or the Picture?* The children listened to the presentation and then split up to learn more about the process of writing and illustrating.

This year, under the direction of our music teacher, we launched a new band program that includes 32 fifth and sixth graders. It has been extremely popular and the families are very pleased. The children perform twice a year to the entire school to highlight what they are learning.

Our afterschool sport's program includes basketball, soccer, flag football, volleyball, and running club. We play in the North Florida Independent School Athletic Conference which includes other Florida Council of Independent Schools like Jacksonville Country Day, St. Mark's Episcopal Day School, San Jose Episcopal Day School, and Riverside Presbyterian Day School.

This year, along with focusing on our mission of providing students a strong academic foundation enabling them to succeed in school, serve their community, and reflect God's love, the faculty and staff spent a good deal of time outlining the attributes important to the culture of Beaches Episcopal School. Together, we agreed on the following traits that we want for our students before they leave:

Portrait of a BES Graduate

Learns Ambitiously

- Is confident, self-directed, enthusiastic and possesses a passion for learning
- Engages in problem solving
- Sets attainable personal and academic goals and puts forth his or her best effort
- Collaborates with peers to promote learning
- Demonstrates intellectual curiosity
- Takes initiative for and ownership of his or her learning and is persistent in completing a task

Loves Purposefully

- Demonstrates an understanding of God's unconditional love
- Possesses a sense of responsibility and appreciation for diversity of thought
- Demonstrates empathy, compassion, honesty, and respect for others
- Acts responsibly and ethically to build trust and encourage peers

Leads Courageously

- Exhibits integrity by aspiring to do the right thing, even when no one is watching
- Moves beyond his or her comfort zone to positively impact the lives of others
- Perseveres through adversity
- Serves purposefully as a responsible citizen

It is my pleasure to serve as Head of Beaches Episcopal School. We are so appreciative of the support we receive from the church and the partnership we share in ministry.

FEEDING NORTHEAST FLORIDA – by *Lawanda Williams*

Our newest ministry at SPBTS is off to a great start! In June 2016, we partnered with Feeding Northeast Florida in serving as the hands and feet of Jesus to feed hungry children in our area. SBPTS parishioners donated over \$1,250.00 to sponsor 10 children in support of the Snack Pack Fridays program, with the funds collected designated for a local beaches school. 20+ volunteers from SPBTS gathered at Feeding Northeast Florida's Edgewood Avenue warehouse and sorted 13,000 pounds of food to be distributed to area food banks, and religious and charitable organizations, and we packed snack packs to provide local children in need with healthy food on the weekends during the school year. We are planning our next volunteer date to sort and pack food in early March.

HABITAT FOR HUMANITY *Dylan Morgan*

St. Paul's by the Sea has had a long-standing history of working with the Beaches Habitat for Humanity. Starting with our members Larry Mairs and Roger Brodt over 20 years ago, we are continuing the tradition of giving back to our local community. Habitat is a "hand up, not a hand out" to families who have jobs and cannot afford basic housing. Families are required to put in 300 hours of "sweat equity" and pay off a modest loan to own the house and be able to have affordable housing.

Last year was another great year building in the community with Habitat in October and May and had 10-15 members participating to help build out the Oceangate community on the corner of Atlantic Boulevard and Mayport Road. We had a great time! It is so rewarding to give back and not just "write a check". Christ calls us to be a reflection of his love and this is certainly a great way to do that. During our builds, we participate and walk our walk with other churches and groups at the beach. It's a wonderful way to stay connected in our community.

Looking forward to this year, Anne Wiggins started the tradition that the church participate in Habitat builds in January and May to honor the birthdays of Roger and Larry, who really started this process for our church. We completed the January build and look forward to May and many more builds after that. Hope you can come out and join us!

MEALS ON WHEELS *Ken Nimmich, Coordinator*

Meals-on-Wheels serves people who are incapacitated, permanently or temporarily, by providing a meal that is nutritious and can be reheated in the package in a microwave. Most people are alone and welcome a few minutes of conversation, and at times we can provide helpful information. A newspaper is also available if wanted. This is not only a necessary ministry but a most rewarding one. SPBTS is responsible for 1 week of deliveries every 11 weeks. Volunteers are not called to serve each time or on a specified day unless requested. Deliveries take about two hours and are all located at the beach. Newcomers are paired with an experienced person, and there are detailed driving directions for locating the destination.

MEMORIAL RECEPTION MINISTRY *Bev Stuck and Susie Miller, Coordinators*

This ministry provides support to families and friends of deceased members by hosting receptions in the Christopher Lobby after memorial services. During 2016 three (3) receptions were held. A fund has been established to help offset some of the expenses incurred by the receptions. Families may make donations if they wish. The parish has also received many in-kind donations during the year. Approximately 40 members of the parish provide food and act as hosts in this ministry.

PABLO TOWERS *Jim Stuck*

The involvement of St. Paul's by-the-Sea at Pablo Towers expanded during the year. A group of SPBTS volunteers provided the monthly birthday party for the residents with birthdays in February. Mike Coston, Dave Rakowski, and Jim Stuck served as weekly volunteers in the new café, serving and busing meals for the residents. Sandra Coston was elected Vice-Chair of the Pablo Towers Board, Patty Bartleson served as Chair of the Board Nominating Committee and member and chief architect of the Bylaws Revision Committee, and Jim Stuck joined the board. The SPBTS Foundation supported the cultural enrichment program "Music at the

Towers” which provided five concerts at Pablo Towers by North Florida Folk Network, First Coast Clarinet Society, Florida Chamber Music Project, and the choral groups “Let Freedom Sing” and “Singers by the Sea”. Receptions for the residents were also provided at each concert. In 2017 we will begin to actively recruit volunteers to assist residents who are beginning to have some difficulties with the activities of daily living.

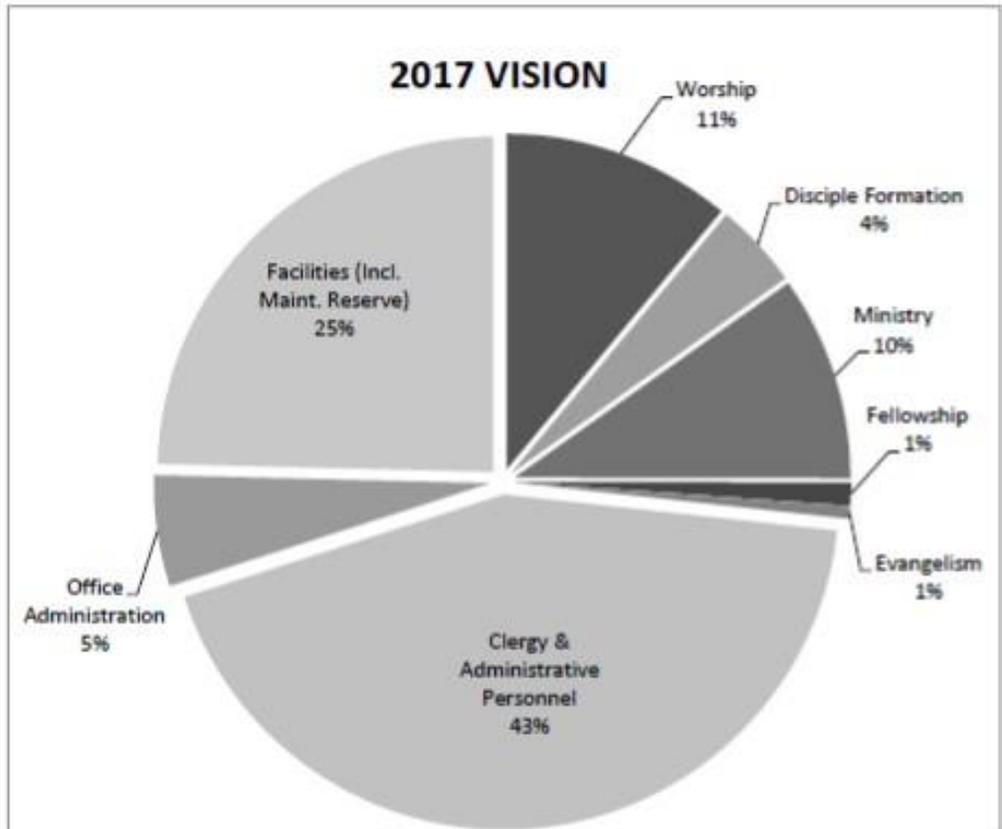
SOUP KITCHEN AT MISSION HOUSE *Ginger Iden, Elle Thornton, and Anne Wiggins, Coordinators*
Volunteers prepare and serve supper to the homeless on the 4th Wednesday of each month. Adults 18 or older can work at the Soup Kitchen.

EVANGELISM

WELCOME STATION *Melissa Nelson, Coordinator*

The Welcome Station is again staffed for 2017 with the same faithful parishioners as in years past, with one new volunteer: Ava Wainwright, Candy Sullivan, Carolyn Evans, Diane Cooper, Henny Schoonover, Joan Hall, Joyce Goodman, Marilyn Cooney, Melissa Nelson, Sally Roberts, Susie Miller and Valerie Hofer. This trusted dozen can be counted on to staff the desk Sundays and be there for worshipers, new and old, as they enter the church. We are very grateful for the opportunity to serve St Paul's by the Sea and represent our church as a vibrant part of the community.

STEWARDSHIP



FINANCIALS			
	2016 Budget	2016 Year End	2017 Vision
Pledged Giving	\$ 450,000	\$ 435,233	\$ 527,425
Regular Giving	\$ 87,000	\$ 48,545	\$ 48,550
Open Plate Giving	\$ 11,000	\$ 10,508	\$ 10,000
Other Revenue	\$ 2,000	\$ 3,049	\$ 1,450
TOTAL REVENUE	\$ 550,000	\$ 497,334	\$ 587,425
Worship	\$ 61,410	\$ 59,499	\$ 64,825
Disciple Formation	\$ 10,825	\$ 16,140	\$ 24,227
Ministry	\$ 58,535	\$ 62,109	\$ 58,010
Fellowship	\$ 6,425	\$ 5,310	\$ 6,470
Evangelism	\$ 1,300	\$ 1,300	\$ 3,400
Clergy & Administrative Personnel	\$ 229,720	\$ 201,283	\$ 254,560
Office Administration	\$ 35,200	\$ 34,914	\$ 31,335
Facilities (Incl. Maint. Reserve & Debt Prin)	\$ 146,585	\$ 149,090	\$ 144,598
TOTAL EXPENSE	\$ 550,000	\$ 529,645	\$ 587,425

LAY WEEDERS / BEAUTIFICATION COMMITTEE *Melissa Nelson, Coordinator*

The Lay Weeders are always working to maintain and improve upon the natural beauty of our grounds here at St Paul's by the Sea. We are always grateful for any volunteer efforts - regular or sporadic, so please contact Melissa Nelson at mjnelsonab@gmail.com or 607-2794 to discuss how you can contribute time or treasure on behalf of the garden.

JUNIOR WARDEN'S REPORT *Ken Nimmich, Junior Warden*

I begin my report by thanking all of the church members who helped me this year, without them, very little would have been accomplished. With a special thanks to Catherine Crose, our Sexton, who was absolutely amazing with her knowledge of the facilities and her ability to deal with the necessary contractors.

In March of 2016, we turned on the sump pump bypass which stopped the water from the sump pump from pooling on 5th Street in front of the church. This project was started the previous year and thank you Dylan Morgan for the concept.

We also suffered a water pipe break in the area between the street and the church, which required turning off all water to the Church building. The plumbing firm called to find and repair the leak could not locate the leak, even after digging up the sidewalk in front of the front doors of the Church. Finally, they ran a new pipe from the meter into the Church, restoring water service to most of the Church. The bathrooms by the front doors of the Church could not have water restored to them since the pipes were buried under the foyer of the Church itself. The vestry decided to deactivate those bathrooms and redirect traffic to the bathrooms in the Christopher Lobby. Those bathrooms were converted into much needed storage room.

Sometime over the winter of 2015-2016, skateboarders climbed onto the Church and damaged the new roofing material that we had just installed. It is suspected that the method of climbing to the roof was the "smoking station" or bus stop outside the doors to the Christopher Lobby. After repairs were made, a volunteer work group disassembled the smoking station and removed it from the church grounds. I thank everyone who worked that day for their help. Since the removal of the smoking station, we see no evidence of any additional skate board activity.

An infestation of rodents took place in the Beaches Fine Arts Series (BFAS) office space, which focused attention on that building. An extermination company was contracted to rid the building and the surrounding areas of rodents, which they were successful in doing. This led to an examination of the lease agreement with BFAS, which required rewriting as it had been put in place in 2009. A new lease was written and in under consideration. The new lease required an inspection of the facilities and several flaws were detected. The building required all new electrical wiring and the side porch of the building, although unused, was dangerously rotted. The Vestry contracted for the electrical work and two parishioners, Mike and Stephon Peck-Headley, used their company to completely rebuild the porch facility. Thank you for your help!

In May 2016, the fire marshal inspected the facilities of the Church and the Christopher lobby and determined we needed an "exit" sign in the choir area to direct people to the rear doors of the Church in the event of an emergency, and an emergency light in the downstairs hallway. Both were installed prior to the fire marshal's re-inspection.

In August, we come to work to find the ceiling in the nursery of the Christopher Lobby had fallen in after a rainstorm. The roofers advised that the boot around a roof vent had aged enough to leak, causing the damage. We needed them to comeback several times but replaced all of the boots for the roof vents in the building.

In September, I attended a seminar on Safety and Security for places of Worship. This led to a review of our existing emergency plans and steps are being taken to update and expand them. These efforts are underway and will take considerable time to complete.

In October, we experienced Hurricane Matthew. In preparation for the storm, during which we expected to lose electricity for several days, volunteers removed all of the vestments, hangings and choir robes from the basement of the Church. The reason for the move is that without electricity, the sump pump will not work and water would probably seep into the basement of the Church. God was watching over us in that we only lost

electricity for about 10 hours during the storm and the water did not rise. After the storm, Catherine and I returned all of the cloth materials back to their places in the basement.

After the storm, we inspected the equipment in the basement for the air conditioning blowers, the organ pump and the light dimmers. This inspection led to the discovery of a burned-out compressor in the air conditioning system. We have contracted to replace that unit.

A work day was scheduled in November and we painted the new porch on the BFAS house.

In December, it was discovered that the door in the back of the nursery was not closing properly. Called the door company and they advised that the door was heavily used and that the locking holes in the doorframe were worn. We repaired the door and then asked that it be used in for emergency exits only and that it not be opened from outside with a key. This solved the problem.

In December, after a night of considerable wind and rain, we discovered water running down the inside wall of the church in the choir area. I have re-contacted the roofing contractor and have determined that the cause of the leak was a roof vent which was supposed to be removed at the time of the roofing work. This leak is in the process of being repaired.

ST. PAUL'S BY-THE-SEA FOUNDATION *Jim Stuck, Chair*

“Supporting our Ministry through the Power of Giving.”

Mission Statement: To endow the long-term support of the ministry of St. Paul's by-the-Sea Episcopal Church and to facilitate the growth of the Church by sponsoring and funding capital projects and extraordinary programs.

Foundation Duties

- **Manages the assets that have been contributed to SPBTS by:**
 - Designated bequests made in memoriam and/or in wills
 - Funds contributed to The Tree of Life Society by parish members who believe in helping build an endowment during their lifetime
 - Non-restricted donations made by parish members to support on-going programs
- **Supports the St. Paul's by-the-Sea capital program by:**
 - Direct contributions to capital projects
 - Temporary loans to the church to sustain capital campaigns
- **Implements Special, Extraordinary, or One-Time Programs such as:**
 - Scholarships for parish children to Beaches Episcopal School
 - Seed money for new ministries within the church and within the community
 - Grants to deserving organizations with specific needs.
- **Raises funds to support Foundation programs**
 - Educational programs aimed at planned giving
 - Direct fund-raising activities to support annual programs like the scholarship program

Foundation Board:

Jim Stuck-*Chair*, John Fears-*Vice Chair*, Danielle Rodak-*Secretary*, Dwin Ford-*Treasurer*, Kathy Wilson-*Vestry Representative*, Ann Brodt, Roger Brown, Robert Freeman, Mike Guiry, Martha Milton, Pat Rakowski, *Members*, Ron McVay and Eileen Nimmich, *Members Emeritus*, The Rev. Louanne Loch, *Rector (ex-officio)*, Wendy Wolfe, *Sr. Warden (ex-officio)* and Lawanda Williams, *Vestry Liaison for Outreach*

Financial Statements:

Financial statements and recent minutes are available in the Church Office. 2016 Year End Statements are attached.

Ways to participate in the Foundation

- Become a Board member or serve on a committee (Funding, Grants, Investment, Events)
- Join the Tree of Life Society with a contribution or bequest designating SPBTS.
- Make non-restricted contributions to support on-going Foundation programs

Recent Activities

- Tree of Life member recognition services and membership awareness programs
- Alhambra Night and Silent Auction fund raising for Beaches Episcopal School scholarships
- BES Scholarship support to parish children
- Scholarship Grant Program to Graduating Parish Seniors for college or trade school
- Outreach Support Grants to Mission House, BEAM, Beaches Habitat (matched by Aqua East) and Beaches Dial-a-Ride,
- SPBTS Ministry Support Grants for one-half of Youth Director's Salary, new advertising campaign, and financial support for upcoming "Shorts and Sandals" third service.
- Continued a cultural enrichment program ("Music at the Towers") for our ministry to Pablo Towers and assisted Pablo Towers Auxiliary with their cultural and social programs.